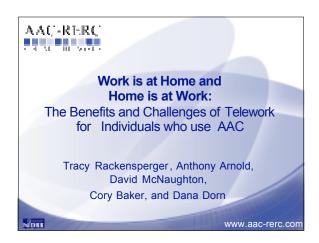
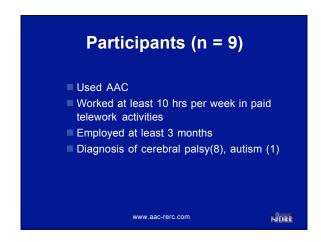
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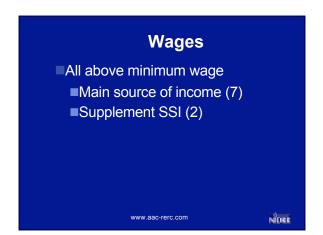




Telework The use of work activities that take place outside the normal work setting and are made possible by internet and telecommunication technologies



Employment activity Advocacy (2) Technical support (2) Database management (2) Teaching (2) Technical writing (1)



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Benefits Efficiency of working at home Flexibility of schedule Financial benefits Relationships with co-workers

Benefits: Efficiency of working at home "My trip to the office is cut from from an hour and a half to 30 seconds" "I can present my knowledge to my students more precisely, it's better than teaching them face-to-face"





Challenges: Motivation "It is much hard to stay focused at home than it is at work" My working space and living space total overlap and constantly interfere with each other"



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Recommendations for Employers Promote interaction with teleworker Be flexible and consider need for accommodations Provide a positive inclusive environment

Recommendations for Manufacturers Independent internet access Better ways to operate mouse Shortcut keys? Natural sounding voices Better tech support and training Lower costs



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